

JOB OPPORTUNITY

DIRECTOR - STRATEGIC SERVICES AND HEALTH PROMOTION

Posting Date:	January 10, 2023	Closing Date:	January 27, 2023
Location:	New Liskeard or Kirkland Lake	Position Type:	Full-Time, Permanent
Salary Range:	\$120,794 - \$141,017	Expected Hours:	35 hrs / Week

POSITION SUMMARY:

The Timiskaming Health Unit is seeking a dynamic individual to join its management team. Reporting to the Medical Officer of Health/Chief Executive Officer, the Director is responsible for the effective leadership, management and supervision of the Division including provision of programs and services in accordance with provincial legislation, the Ontario Public Health Standards, THU strategic plan and policies and procedures. Successful completion of the role requires initiative, exceptional interpersonal and decision-making skills. As a key member of senior leadership/management, the Director contributes to excellence in leadership of the organization and effectively participates in cooperative planning and decision-making activities.

JOB RESPONSIBILITIES:

- Provide direction in the systematic planning, development and evaluation of programs;
- Assist the MOH/CEO in the development and implementation of the strategic direction in the Division as well as across the organization;
- Participates in the development and approval of the organizational budget;
- Ensure that accountability processes are in place to enable fulfilment of strategic and operational plans, as well as effective communication and transparency in decision making;
- Build and maintain strong relationships with a wide cross section of individuals including First Nations and cultural groups, community-based organizations, municipalities, health and social service agencies and professional groups;
- Create collaborative opportunities for the promotion of diversity and equity;
- Foster a culture at THU that embodies the guiding principals of the organization and promote effective communication and collaboration in the organization.

QUALIFICATIONS:

- Master's level degree in public health or a relevant field is required;
- At least five (5) years of previous management experience in public health or related field;
- Excellent leadership skills – ie: visionary, ability to lead within an interdisciplinary team, and change and conflict management skills;
- Demonstrated ability to plan, implement and evaluate programs and services;
- Knowledge and/or experience in quality improvement;
- Thorough knowledge of theories and principles of public health, including epidemiology, community health planning, health promotion, and program evaluation;
- Proven ability to be a team player while leading and providing guidance to front-line employees;
- Strong critical thinking and problem solving skills;

- Required to comply with the Health Unit's immunization policies, which requires vaccination against COVID-19 unless a valid medical exemption is provided;
- Fluency in both official languages is an asset;
- Valid Ontario driver's license and transportation to meet programming needs.

HOW TO APPLY:

Only those candidates selected for interviews will be contacted.

Please apply to:

Randy Winters, Director of Corporate and Protection Services, wintersr@timiskaminghu.com

Timiskaming Health Unit

247 Whitewood Avenue, Unit 43

P.O. Box 1090, New Liskeard, ON POJ 1PO

www.timiskaminghu.com | [Facebook](#) | [Twitter](#) | [YouTube](#)