



## **Chief Executive Officer**

ConnectWell Community Health Board of Directors is seeking a highly skilled and experienced Chief Executive Officer to provide overall leadership in the development and impactful delivery of its wide-ranging programs and services.

### **About ConnectWell:**

ConnectWell Community Health (formerly Lanark Renfrew Health and Community Services) has a long history of providing health and community services including primary care and allied services, well-being and self-management programs, developmental, autism, mental health services, respite and family support to Lanark and Renfrew Counties and the United Counties of Leeds and Grenville.

There is a team of 240 staff including health care and social services professionals. The operating budget exceeds \$17.5 million. Governance is conducted by a volunteer Board of Directors and many programs are volunteer supported. Partnering with other community agencies has always been a strength of the organization, thereby optimizing care and support to residents. The organization has achieved accreditation through the Canadian Centre for Accreditation (or their predecessor) since 1999. More information can be accessed through our web site located at [connectwell.ca](http://connectwell.ca).

### **About the Opportunity with ConnectWell Community Health and the Ideal Candidate:**

With the exciting changes happening in healthcare and social services and with post-pandemic renewal, the Board of Directors wants to welcome a highly motivated, experienced, visionary leader to this complex organization to replace the current incumbent, who is retiring.

You will come to the position with evidence of strong leadership skills including a broad understanding of health system transformation and design, interdisciplinary service delivery, and in-depth understanding and experience in change and risk management.

You will have the opportunity to lead staff in reaching their full potential while your collaborative track record is reflected with the Board, staff, partners, and funders.

You will be key in the growth and development of Ontario Health Teams in Leeds, Grenville and Lanark and in Renfrew Counties, and will ensure the concepts of health equity and social justice are included in all deliberations.

You will use your critical thinking skills and sound judgement as you guide the organization's growth and development, identifying, assessing, and informing the Board of internal and

external issues that may affect the organization. You will ensure open, transparent, and collaborative communication is in place with the Board.

As the official ambassador and spokesperson for the organization, your excellent communication skills will be used with media contacts as well as all levels of staff, volunteers, partner organizations and Ministry officials.

A solid understanding of the need for Health Equity and Social Justice in rural communities will be essential.

You will require a willingness to learn about the diversity and complexity of the communities and an understanding of the challenges inherent in serving a large rural catchment area.

Post graduate degree or equivalency with minimum of five years of management experience in health care or social services will increase your potential for success. Experience in financial management, personnel administration, liaison with funding bodies, planning and program development is required.

**Start Date: mid-March, 2022**

Qualified candidates are invited to submit a cover letter and résumé detailing their qualifications and interest in the position. Application deadline is **November 5, 2021**. Applications should be sent, in full confidence, to the attention of **Becky Walker** at [\*\*bwalker@connectwell.ca\*\*](mailto:bwalker@connectwell.ca).

If at any stage in the selection process you have any specific questions about the job requirements or you require accommodation due to a disability, please contact **Becky Walker** at [\*\*bwalker@connectwell.ca\*\*](mailto:bwalker@connectwell.ca) to let us know how we can assist you.

Although we appreciate all responses, only those candidates selected for an interview will be contacted.

**Posting Date:** September 16, 2021

*ConnectWell Community Health is a fully accredited organization providing health and community programs. ConnectWell Community Health is a HOOPP employer.*

30 Bennett Street  
Carleton Place, Ontario  
K7C 4J9  
613-257-7619

207 Robertson Drive  
Lanark, Ontario  
K0G 1K0  
613-259-2182

20 Robertson Drive  
Beachburg, Ontario  
K0J 1C0  
613-582-3685