

# Your Debut in Public Health: Insights from a Panel of New Professionals

March 8, 2013

Panelists:

**Caitlyn Timmings**, MPH St. Michael's Hospital

**Marty Mako**, MBA Niagara Region Public Health Julia Roitenberg, RN, BA, MN York Region Community and Health Services Department

Facilitated by: **Melanie Fortune**, MPH (c. 2013)

University of Toronto

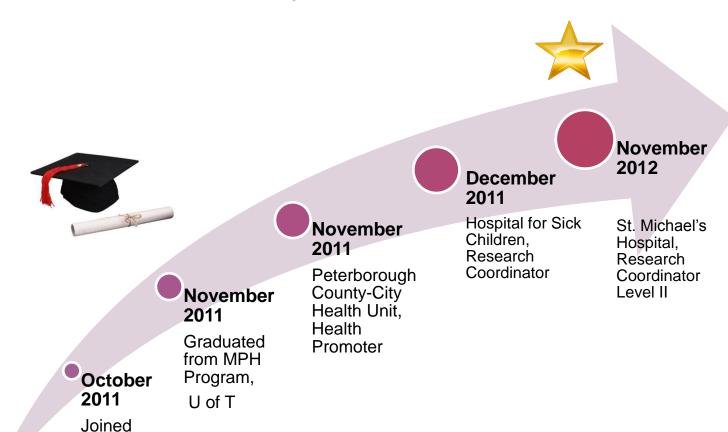




CAITLYN TIMMINGS, BSC (HONS), MPH RESEARCH COORDINATOR KNOWLEDGE TRANSLATION PROGRAM LI KA SHING KNOWLEDGE INSTITUTE ST. MICHAEL'S HOSPITAL



## My Path



OPHA as a Member at

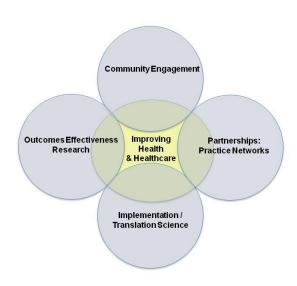
Large

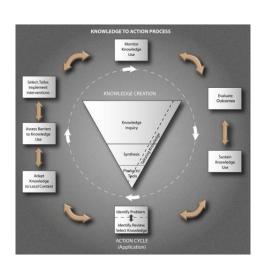


## My Current Role

### St. Michael's

Inspired Care. Inspiring Science.







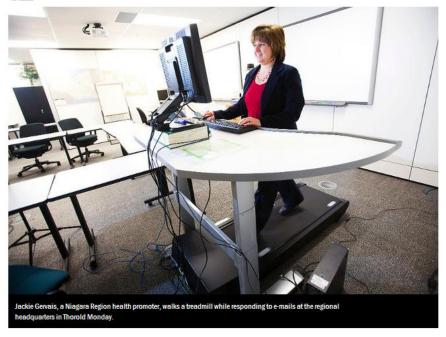
#### Lessons Learned Along the Way

- Value of informational interviews
- Get involved, everywhere you can
- Join relevant professional associations (like OPHA)
- Be persistent
- Be flexible
- Be open-minded
- Be confident



#### Exercising on the job ==



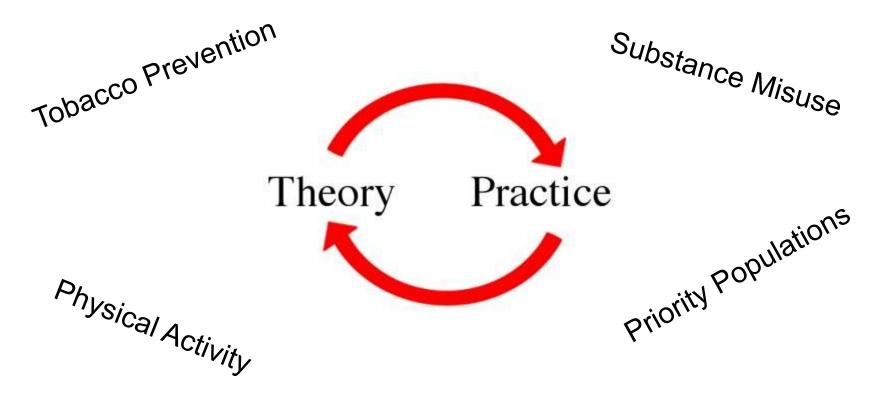


#### MARTY MAKO, B. KIN, MBA

HEALTH PROMOTER
CHRONIC DISEASE & INJURY PREVENTION DIVISION
NIAGARA REGION PUBLIC HEALTH

# **Health Promotion – Putting Theory into Practice**

Youth Engagement



Social Determinants of Health



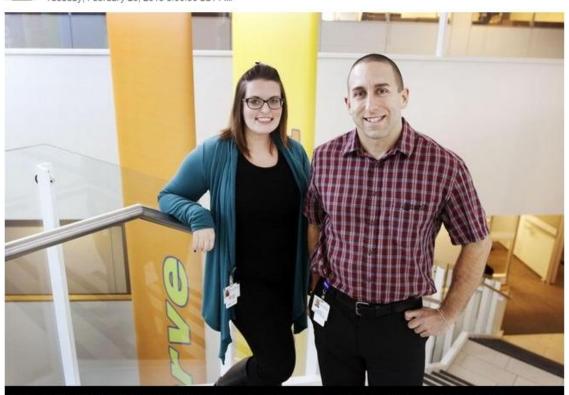
#### **NEWS LOCAL**

#### THE NIAGARA REGIONAL

#### An outreach to fight cancer



By Grant LaFleche, The Standard Tuesday, February 26, 2013 8:00:50 EST AM



Melanie Seguin and Marty Mako will be spearheading a program for cancer screening in selected Niagara neighbourhoods. (BOB TYMCZYSZYN QMI Agency Niagara)





ST. CATHARINES - It's as much an exploration of what is going on in some of Niagara's poorest communities as it is an effort to improve the health of those who live there.



#### Top 5 Lessons Learned ... so far

- Surround yourself with the right people, and find a mentor!
- Don't get stuck in your program silo actively seek opportunities to partner and work with others
- Leadership happens at all levels you don't have to be a Manager to be a leader.
- Practice all of the HP core competencies (not just the ones you are naturally good at). Use them or lose them.
- Get involved with your public health professional association.





JULIA ROITENBERG, RN, BA, MN
DIRECTOR, CHILD AND FAMILY HEALTH
CHIEF NURSING OFFICER
YORK REGION COMMUNITY & HEALTH SERVICES



#### When hiring new professionals:

- Meet the qualifications of the position
- Additional relevant experience
- Preparation
- Enthusiasm
- Strong communication skills
- Customer service orientation





# Successful new professionals in their first 5 years in the workplace

- Strong knowledge of their program
- Understanding of the bigger picture
- Initiative taking
- Leadership of self and others
- Alignment with organizational vision/mission/values
- Meeting or exceeding core competencies



#### **OPHA** Orientation



#### **Mission**

 The mission of the Ontario Public Health Association is to provide leadership on issues affecting the public's health and to strengthen the impact of people who are active in public and community health throughout Ontario.



#### **OPHA Activities**

GOVERNMENT
HEALTH PREVENTION
& PROMOTION
PROGRAMS

Nutrition Resource

Collaborative Projects **ADVOCACY** 

Work Groups

Stakeholder &
Government Relations

CAPACITY BUILDING (KNOWLEDGE EXCHANGE & TRANSFER)

Professional Development

Learning & Training Tools



# OPHA PRESENTS: THE NEW PROFESSIONALS WORKING GROUP (NPWG)



#### Goal of NPWG

 The purpose of the New Professionals Working Group is to increase engagement of students and new professionals with the Ontario Public Health Association (OPHA) and to deliver value and benefits to these populations.



#### Interested in Applying to the NPWG?

- Will consist of 5- 10 members
- Representation from across Ontario's post secondary institutions
- Application deadline: May 15, 2013
   (details will be made available on the OPHA website:
  - http://www.opha.on.ca/index.shtml )
- First meeting: Early June 2013



# THANK YOU! QUESTIONS?