

**aPHa-OPHA Health Equity Workgroup (HEWG)
Work Plan 2015-2016**

Purpose:

The aPHa/OPHA Health Equity Work Group reduces health inequities in Ontario by strengthening public health and intersectoral actions on the social determinants of health.

Goals:

1. To promote the inclusion of activities that address the social and economic determinants of health within the mandate of Boards of Health in Ontario.
2. To participate in policy activities by advocating for policies at all levels of government that work to reduce social inequities in health and to monitor advocacy efforts and policy changes at the municipal, provincial and national level that impact inequities in health.
3. To support knowledge exchange related to health equity principles, competencies and promising practices in public health units, the provincial government and relevant agencies.

Workgroup Priorities						
Goal	Project/Activity	Project Description	Others Involved (HEWG Members & Partners)	Financial Implications (for the HEWG)	Product(s)/Outcomes	Timelines
1	Social Determinants of Health:					
	1. Strengthen and advocate a Health Equity Mandate for Public Health	Monitoring the OPHS evergreening process and providing input to incorporate a stronger mandate of SDOH in OPHS and organizational standards	Rosana Salvaterra, PHO, OPHA, Linda Stewart (aPHa), Brian Hyndman, Caroline Wai, Julie Hill	Nil	Explore the possibility of having a PHPM resident draft a SDOH program standard	Ongoing
	2. Priority Populations	Support public health's capacity for priority population identification and engagement strategies and solutions by supporting the working being done by PHO.	Marty Mako, Erika Haney and Sandy Oliver		Support Ingrid Tyler and PHO's efforts to develop a guidance document.	Ongoing

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	3. Core Indicator Development /disaggregation of data	Ongoing support for facilitating the development of a community of practice around use of the health equity indicators.	LDCP team (Rosana Salvatera and Caroline Wai), Emma Tucker liaison with Apheo	Nil	Implementation guide	2016
2	Advocacy:					
	1. Aboriginal health	<p>Seek sources of support for public health agencies/units/ departments to enable the promotion of well being of Aboriginal populations or increasing public health agency/unit/department engagement with Aboriginal peoples and institutions.</p> <p>Cultural competencies / engagement module with Chiefs of Ontario</p> <p>Urban aboriginal public health strategies</p>	<p>First Nation and Aboriginal partners, Rosanna Salvatera, Liz Walker (MOHLTC), Lisa Simon (optional) and Suzanne Lemieux (Sudbury) , Louise Brooks (Wellington-Dufferin-Guelph), Julie Hill (Waterloo)</p>		Support to address Aboriginal Health has been identified and recommended	Ongoing

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	2. The social determinants of health and the role of local government.	Continue building networks with AMO, OMSSA and other municipal partners to discuss the social determinants of health and the role of local government.	OMSSA, AMO, Linda Stewart, Pegeen Walsh, Regina Elliott, Rosana Salvaterra, Louise Brooks, Samantha Kearney and Sandy Oliver		HEWG represented on key workgroups within other sectors.	Ongoing
	3. Social Determinants of Health and Provincial initiatives	Identify and respond to provincial policies, budgets and initiatives from a health equity perspective.	Christine Post, Linda Stewart, Brian Hyndman and Pegeen Walsh		Collaborate and support key advocacy issues via letters, face-to-face meetings, deputations etc. Guiding criteria developed as an outcome.	Ongoing
	4. Strengthen the alPHa-OPHA Health Equity agenda	4.1 Adoption of the Basic Income Guarantee (BIG) resolution at alPHa AGM.	Lisa Simon, Linda Stewart and Rosana Salvaterra	NIL	Resolution for alPHa	Complete
		<i>BIG resolution adopted at alPHa AGM. OPHA resolution was adopted in October 2015.</i>				
		4.2 Development and adoption of a Basic Income Guarantee (BIG) resolution for the OPHA.	Brian Hyndman and Lisa Simon		OPHA resolution	September 2015

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		4.3 Adoption of a resolution to support the Truth and Reconciliation Commission report at the OPHA AGM.	Caroline Wai		OPHA resolution	Fall/Winter 2015-16
		4.4 Support the implementation of the resolutions outlined by the Truth and Reconciliation Commission (TRC) specifically the five points highlighted for public health.	Rosana Salvaterra and Julie Hill	NIL	Webinar	Fall/Winter 2015-16
3	Knowledge Exchange:					
	1. Newsletter Submissions	Provide content for the alPHa newsletter 3 times per year including a year-end report. Provide content for the OPHA e-bulletins monthly including a year-end report.	OPHA and alPHa co-Chairs, Caroline Wai and Rosana Salvaterra	Nil		Ongoing

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	2. Support to SDOH staff	Provide support as necessary to SDOH PHNs, perhaps providing Community of Practice (COP) opportunities.	Erika Haney, Donna Caputo, Carol Yandreski and Sandy Oliver		HEWG advocating on need for opportunities for SDOH PHNS at relevant conferences, forums workshops to engage in a COP	Ongoing communication with SDOH PHNs through representatives on the Working Group. Meeting minutes are shared with PHNs
	3. Sharing of Tools and Resources	3.1 Identify, recommend and support sharing of health equity tools and resources for NCCDH, PHO, OPHA, alPHa and other relevant stakeholders and partners for access by local public health professionals and their stakeholders.	All PHO, NCCDH, OPHA, alPHa, other health units, Wellesley Institute PHO review/scan of SDOH policies in other jurisdiction including non-health sector		Evidence informed promising practices shared with: All health units, OPHA and alPHa via our up to date and best practice resources on OPHA and alPHa websites	Ongoing
		3.2 Develop webpage assigned to this workgroup on the revised OPHA website, include resources, links and tools relevant to public health and key stakeholders of OPHA	Caroline Wai		Pegeen Walsh and OPHA to recruit a student to help with this	
		3.3 Share health unit health status reports that have used	All			

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		disaggregated data across the field, to inform each other's work. Mutual distribution would help health units' influence and stimulate local work for purposeful reporting.				
	4. SDOH Communications Plan	Collaborate with partners to develop a communications plan on the SDOH and Health Equity	Linda Stewart, Gillian Kranias, Donna Caputo, Louise Brooks, Suzanne Lemieux and Marty Mako, Erika Haney			
	5. Conference Participation	Participation at TOPHC and other relevant conferences	All			Ongoing
	6. Health in All Policies (HIAP)		Rosana Salvaterra			